



A Comparative Study of Job Stress and Type of Personality of Employees Working in Nationalized and Non-nationalized Banks

S. Katyal*, M. Jain* and B. Dhanda**

**Department of Human Development and Family Relations, Govt. Home Science College, Sector-10, Chandigarh, 160010, India*

***Department of Human Development and Family Studies, Home Science College, CCS HAU, Hisar, Haryana, India*

KEYWORDS Job Stress. Neuroticism. Extroversion. Stability. Introversion

ABSTRACT 100 employees from Nationalized and Non-Nationalized Banks having minimum one year of job experience in the same bank in Chandigarh were selected randomly for the study. The data was collected through standardized "Occupational Stress Index" and Eysenk's Maudsley Personality Inventory (M.P.I). The findings revealed highly significant difference in job stress of employees working in nationalized and non-nationalized banks, with employees of non-nationalized banks having higher job stress as compared to their counterparts working in nationalized banks. Highly significant difference also existed between the mean scores of nationalized and non-nationalized bank employees with regard to neuroticism. The employees working in non-nationalized banks were found to be more neurotic than those working in nationalized banks.